

# HB 2 is a Generational Investment in Students, Teachers, and Public Schools

TX 2036

**This session, the state is providing \$8.5 billion in targeted funding that invests in teachers, scales effective programs, bolsters career readiness, and increases funding for young and vulnerable students.**

**HB 2** is a landmark \$8.5 billion public education package that delivers historic investments across teacher compensation and training, school finance, early learning, career education, and special education services. The bill modernizes the goals of Texas' education system, increases the basic allotment with property value growth, funds critical school models like P-TECH and R-PEP, strengthens literacy and numeracy education for our young learners, and ensures students and educators statewide are better supported from early childhood through graduation and into the workforce.



## Redefines the Goals of Public Education in Texas

HB 2 sets bold and necessary goals to ensure **every student is graduating career ready and that students can go to college without the need for remediation.**



## Increases Teacher and Support Staff Pay

HB 2 provides permanent **across-the-board pay raises for teachers** with at least three years of experience and at least doubles that raise for teachers with more than five years of experience through the **Teacher Compensation Allotment**. The bill also provides **dedicated funding to increase support staff pay** and **expands the Teacher Incentive Allotment**.



## Invests in Early Learning

HB 2 enhances early literacy and numeracy through the use of **screeners**, investments in student **interventions** and **teacher training**, and the scaling of effective programs like the **Additional Day School Year program**.



## Expands Career and Technical Education

HB 2 increases funding for **the new Instructional Facility Allotment**, expands the **Rural Pathway Excellence Partnership Program (R-PEP)** and the **Pathways in Technology Early College High School (P-TECH)** programs, and provides **meaningful data** to counselors, local leaders, and policy makers about the outcomes of students.



## Strengthens the Teacher Workforce

HB 2 incentivizes teacher candidates to use **high-quality teacher preparation pathways** prior to entering the classroom. This bill also provides meaningful investments in the **mentorship program allotment**, **grow-your-own programs**, **teacher residency programs**, and one-time incentives to help districts get their existing teachers certified.



## Creates the Teacher Bill of Rights

HB 2 strengthens support for teachers and the workforce by **waiving certification exam fees for bilingual and special education** and providing **grants for rehiring retired teachers**. The bill also reinforces **teachers' due process rights** in grievance proceedings, improves transparency around **staffing data**, and **provides support to increase teaching quality**.

For additional information,  
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