

# INCREASING POST-RELEASE EMPLOYMENT

SB 1080 (West) | HB 3673 (Cook)



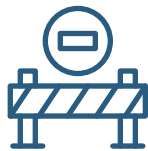
SB 1080 and HB 3673 encourage hard work and responsibility.

## The Problem

Texas inmates seeking work skills take classes, including career and technical education (CTE) classes with Windham School District (WSD), but cannot earn a license until after release. This delays employment, depresses wages, and increases recidivism.

## The Solution

Under these bills, student-inmates can earn a license before release, opening a world of opportunity for inmates who want a productive life after release. The bill does not affect the evaluation *criteria*, only *when* a license can be received.



### Current Result

Time-to-employment after release is 18-20 weeks and wages average \$20,000 per year, increasing recidivism rates.



### Goal-Aligned

WSD aims at 90% of students earning a license pre-release by 2030. Of 23,500 inmates released in 2023, 71 were licensed.



### Successful Pilot

By law, only CDLs can currently be earned pre-release and 85% of inmates with a CDL find work. SB 1080 will build on this success.

# POST-RELEASE EMPLOYMENT SUPPORTERS

SB 1080 (West) | HB 3673 (Cook)

## Legislative Champions



Sen. West  
Senate Author



Sen. Middleton  
Coauthor



Sen. Hagenbuch  
Coauthor



Sen. Miles  
Coauthor



Rep. Cook  
House Author



Rep. Noble  
Joint Author



Rep. Phelan  
Joint Author



Rep. Howard  
Joint Author



Rep. Canales  
Joint Author

## Supportive Organizations



**Lioness**  
Justice Impacted  
Women's Alliance



## For Impartial Guidance and Implementation Questions



**Superintendent  
Kristina Hartman**

Windham School District  
Kristina.Hartman@wsdtx.org



**Alex Hammond,  
Govt. Relations**

Dept. of Licensing & Regulation  
Alex.Hammond@tdlr.texas.gov