

## Supporting the Texas Commission on Law Enforcement's Staff & Data Infrastructure

### Key Takeaways:

- Texas has more law enforcement agencies (LEAs) than any other state, which compounds the “wandering officer” problem and makes the job of basic oversight and regulation that much more difficult.
- Poor data quality in law enforcement makes normal licensees and agencies look like outliers and obscures those licensees and agencies that deserve help or scrutiny.
- To resolve serious quality problems in motor vehicle stop data and maximize the utility of licensee data, the Legislature should continue to invest in our law enforcement data infrastructure.

### Background:

With recent changes in leadership at TCOLE coinciding with its limited-scope Sunset re-review and in the wake of critical incidents and tragedies in Texas and across the nation, the regulation of law enforcement in Texas stands at a crossroads. The sunset review and the pressing issues presented by this crossroads-moment prompted Texas 2036 to develop the *Texas Law Enforcement Data Landscape* report.

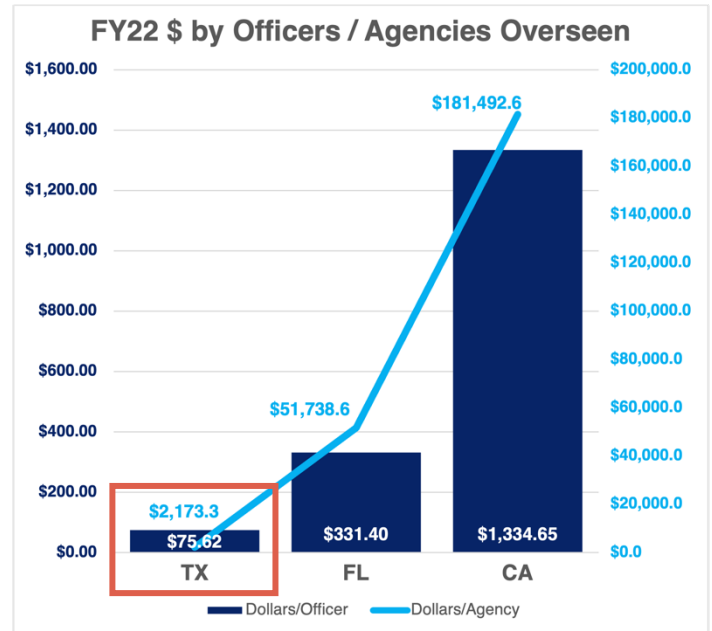
The report included numerous recommendations that depend on improving TCOLE’s data collection and management of licensee and agency data, particularly motor vehicle stop data. Without better data collection and management, we get inconsistent results and obvious errors that make otherwise normally operating agencies look like outliers and bad actors, and we obscure those agencies that warrant assistance and scrutiny. For more information and the full report, visit [texas2036.org/TCOLE](https://texas2036.org/TCOLE).

### Proposed Action:

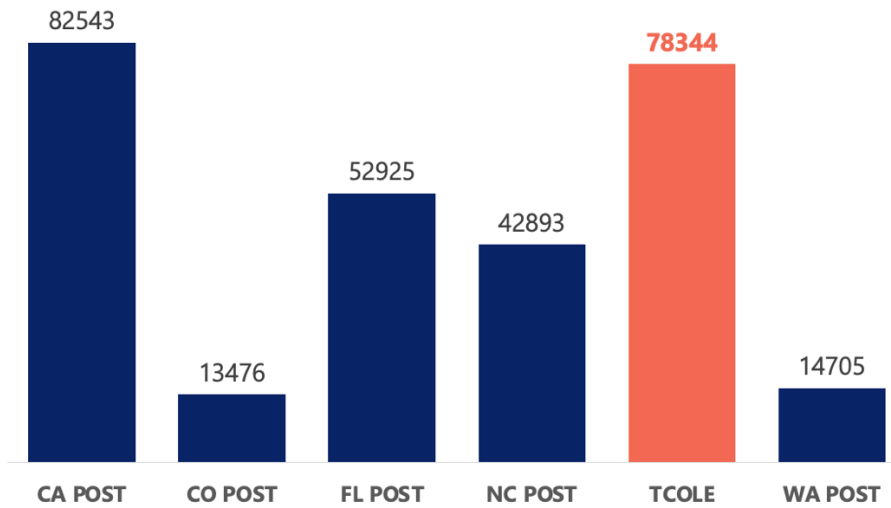
The Legislature should adopt TCOLE exceptional Items 1, 2 and 4 into the budget. These items will go to further enhance TCOLE’s data infrastructure and workforce, improving the agency’s delivery of service to the public and the regulated community – the men and women to serve in law enforcement. These investments will improve the agency’s posture as it implements any changes that come through the Sunset process.

### Budget Cost Estimate:

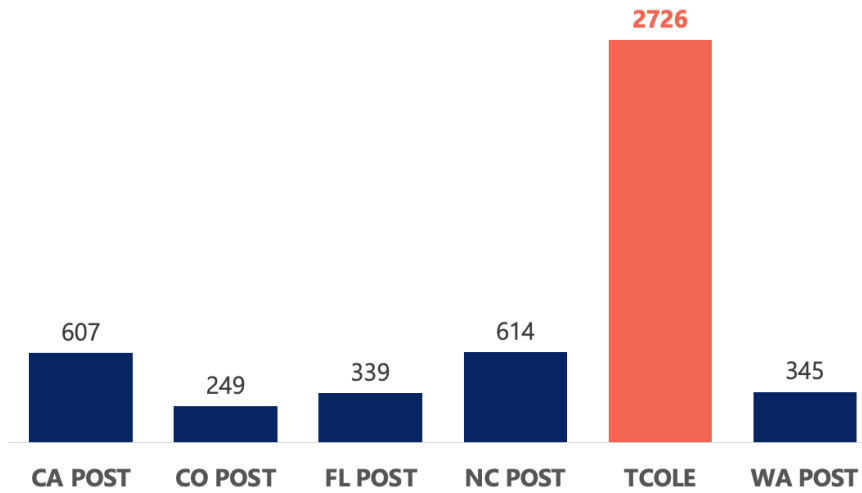
- TCOLE Data Infrastructure:
  - **\$1,238,459** (FY2024) **\$1,037,409** (FY2025) for two FTE positions, a Cybersecurity Officer and a Data Officer to better manage sensitive licensee information, enhance licensee and constituent experiences with publicly available data, and a complete redesign of TCOLE’s public facing website.
- TCOLE Staff Retention & Support:
  - **\$2,060,689** (FY2024) **\$2,060,679** (FY2025) to provide for targeted raises to keep up with increased cost of living and competition from other-agency salary levels.
  - **\$590,766** (FY2024) **\$584,194** (FY2025) to provide additional support staff for TCOLE’s human resources and legal needs.



## Total Licensed Peace Officers



## Total Number of Agencies Subject to POST Oversight



## COMPARISON OF POST BUDGET AND STAFFING

	CA POST	CO POST	FL POST	NC POST	TCOLE	WA POST
<b>FY 2021</b>	\$86,911,000	\$5,475,012	\$13,391,291	\$2,186,678	<b>\$4,127,204</b>	N/A
<b>FY 2022</b>	\$110,166,000	\$5,765,041	\$17,539,373	\$2,879,286	<b>\$5,924,431</b>	\$36,000,000
<b>Full-Time Employees (2022)</b>	263	15	104	24	<b>68</b>	83