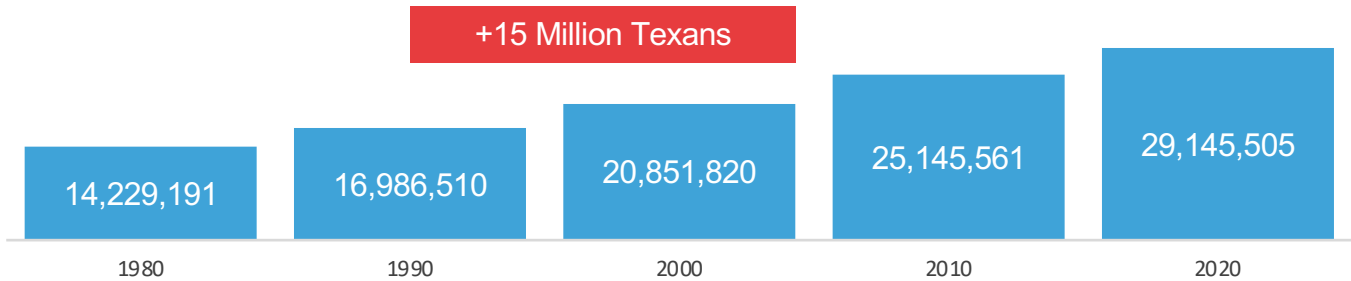


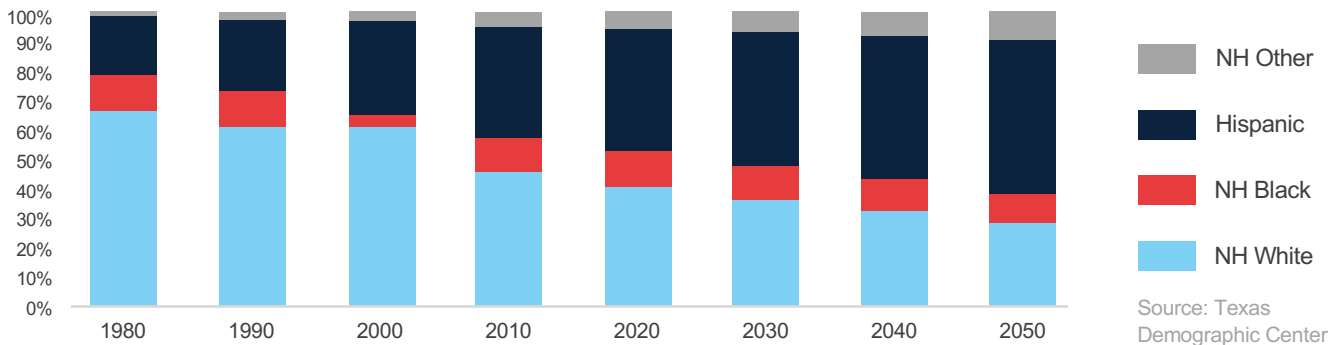


Trends Shaping Texas and San Antonio

Texas' population is booming - doubling over the past 40 years.



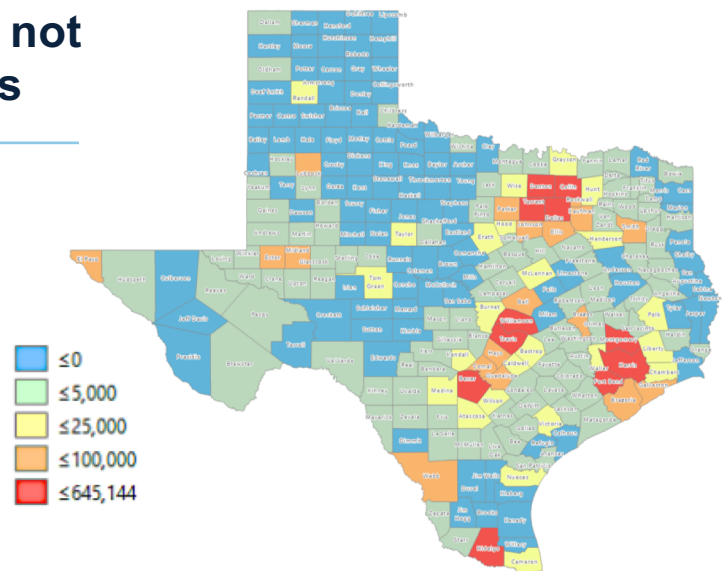
Our state's population has been growing more diverse.



Texas' population growth has not been evenly distributed across the state.

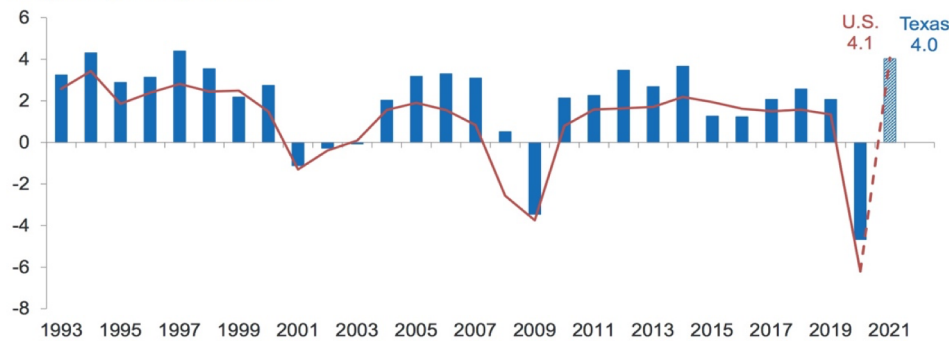
101 counties lost population over the past decade

Estimated Numeric Change, Texas Counties, 2010-2020



Over the past two decades, Texas' economy has outpaced the nation.

Job growth (percent), Dec./Dec.*

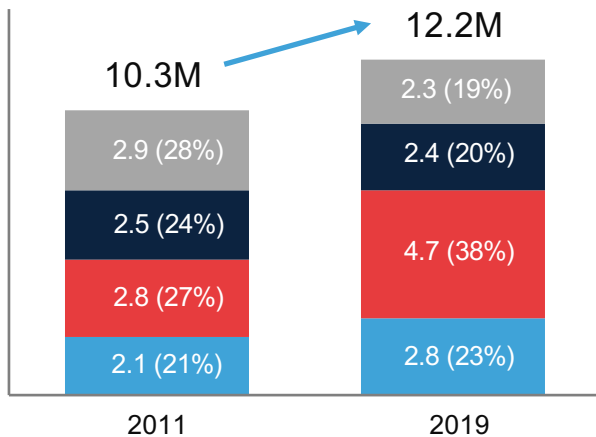


*Seasonally adjusted, annualized rate.
NOTE: Last data points are annualized job growth for Texas and U.S. (May 2021/Dec. 2020).

SOURCES: Bureau of Labor Statistics; Texas Workforce Commission; seasonal and other adjustments by FRB Dallas.

DATA: <https://www.dallasfed.org/research/econdata/tae000000.aspx>

A majority of these jobs have been low-to-middle wage jobs.

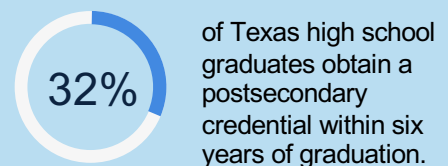
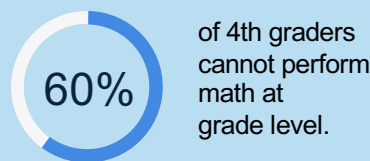
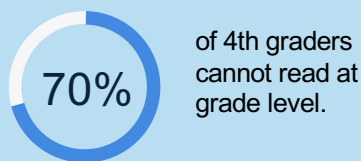


Source: Aim Hire Texas/Texas 2036

Total Employment (M)

Wage Band:		2011 – 2019:	
Grouping	2019 Salary	Jobs Added	CAGR
High	>\$65K	- 0.5 M	-2.5%
Mid-High	\$45-65K	- 0.1 M	-0.6%
Mid-Low	\$25-45K	+1.9 M	+6.8%
Low	<\$25K	+ 0.6 M	+3.3%
Total		+ 1.9 M	2.1%

And our young Texans are not prepared to compete for good jobs.



Persistent achievement gaps across race, ethnicity and income.

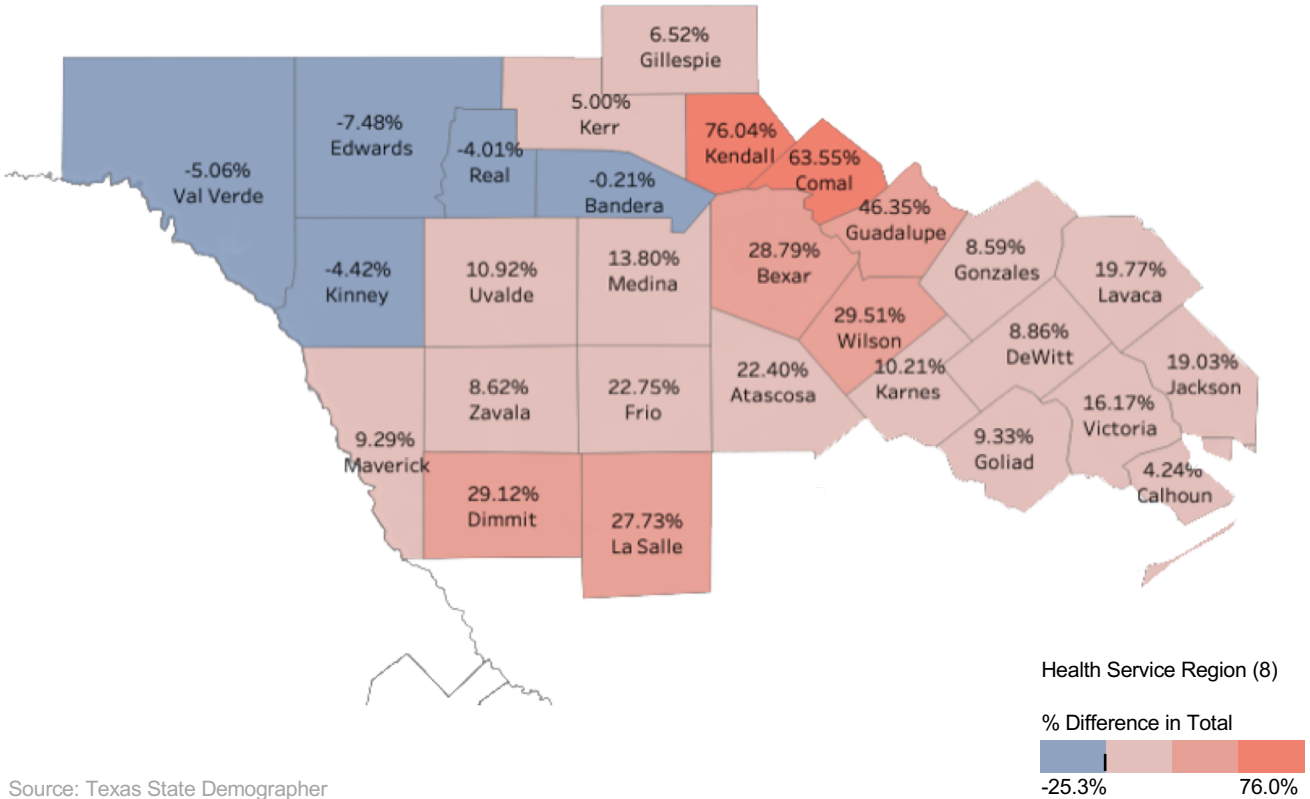
Nearly half of the state's workers are not native Texans.

Newcomers hold higher levels of education than native Texans.

The San Antonio metro population is also growing.

Texas Percent Gain/Loss Between 2021-2036

Region:8, All Ages
Texas State : 26.9%

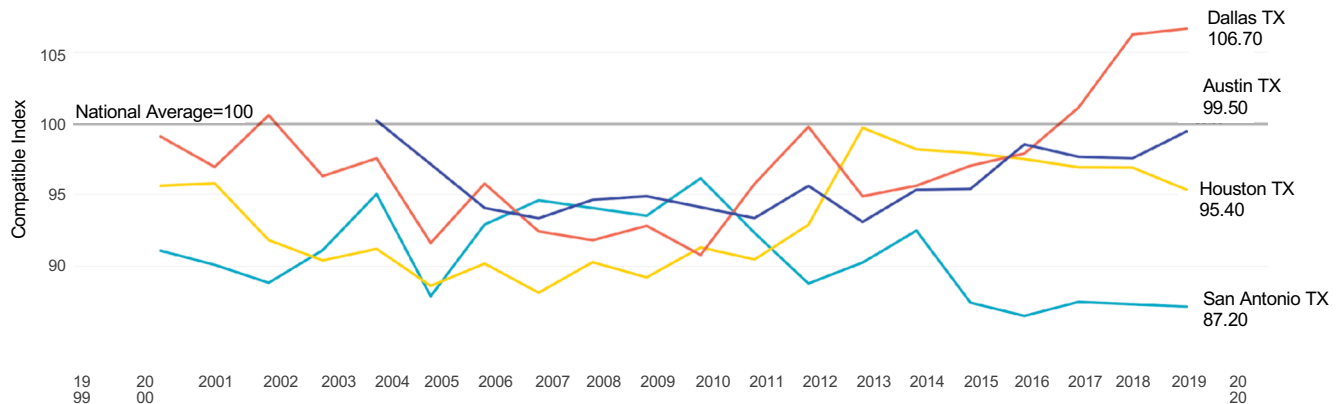


Source: Texas State Demographer

But the cost of living is still lower than other metro areas.

COLI Texas Top 4

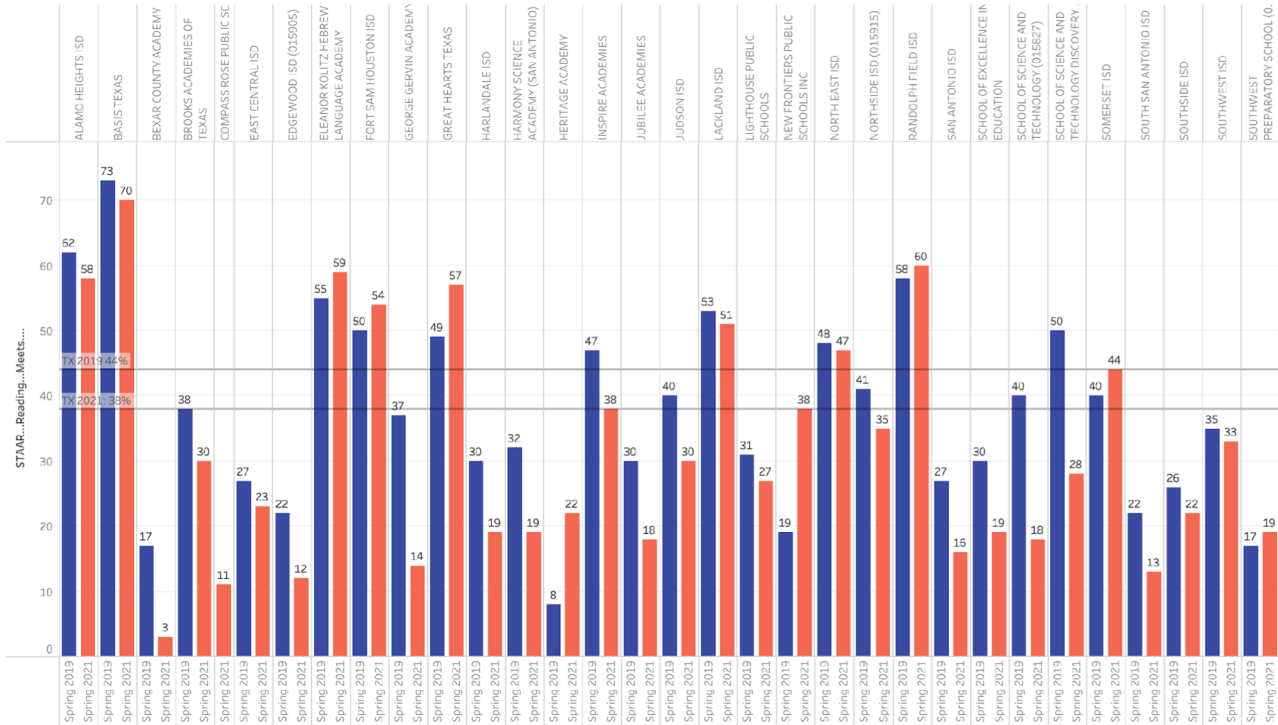
Austin TX, Dallas TX, Houston TX and 1 more



Source: <http://www.coli.org/>

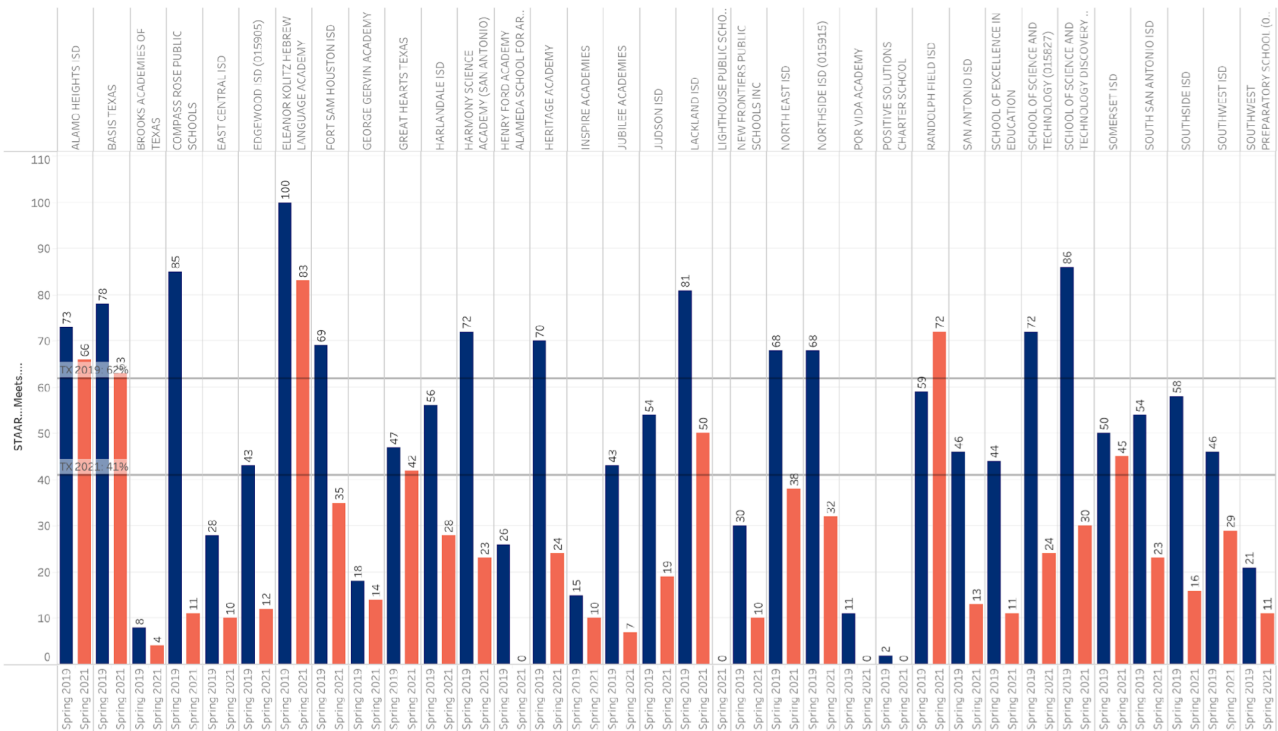
Texas has long struggled with education, but COVID made disparities even worse.

STAAR Reading Percent Meets Requirements 3rd Grade Region:20, County:BEXAR



Source: <http://txreports.emetric.net/>

EOC STAAR Algebra | Meets Requirements Region:20, County:BEXAR

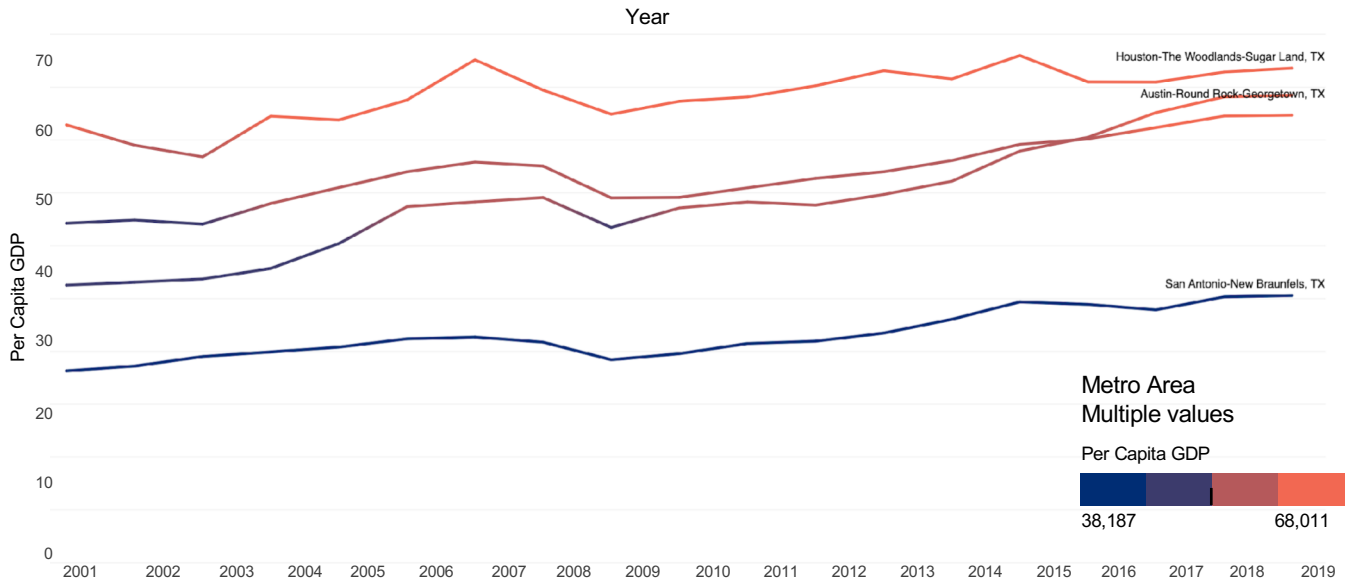


Source: <http://txreports.emetric.net/>

San Antonio lags in post-secondary attainment.

Per Capita GDP by Metro Area, 2001-2019

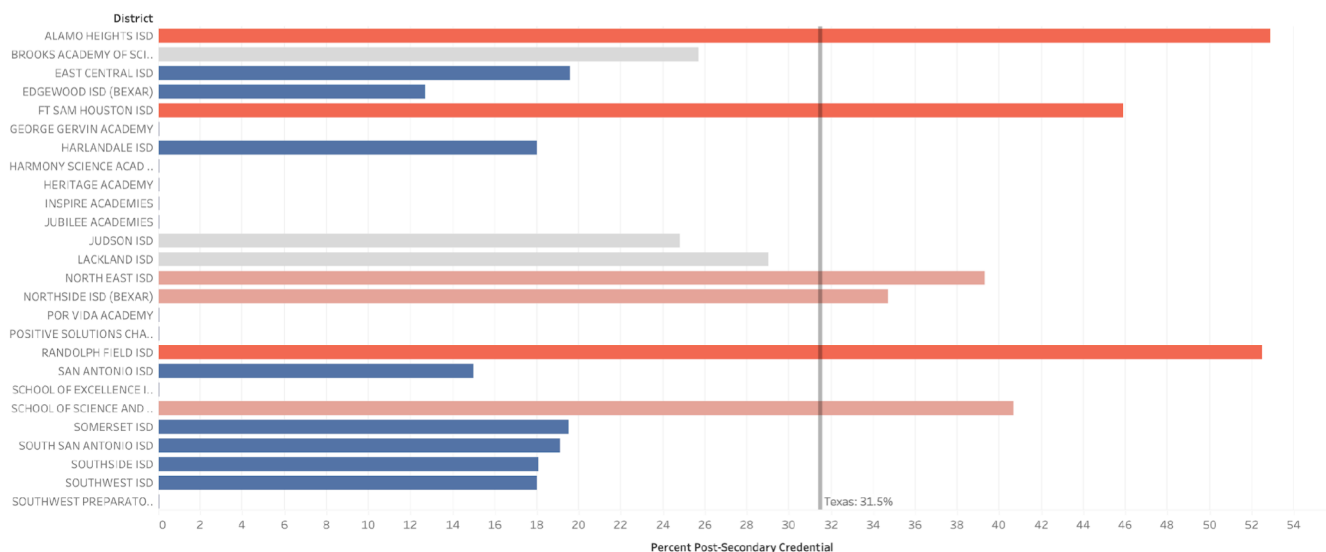
Austin-Round Rock Georgetown, TX, Dallas-Fort Worth- Arlington, TX, Houston-The Woodlands-Sugar Land, TX and 1 more Metro Area



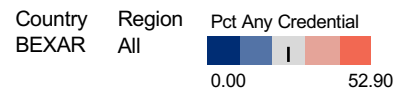
Source: Bureau of Economic Analysis Interactive Data Tables:
<http://apps.bea.gov/iTable/iTable.cfm?reqid=70&step=1&acrdn=5>

And there is wide variation in post-secondary attainment within San Antonio-area districts.

Percent with Any Post Secondary Credential within 6 years by District, 2011 High School Graduates Region All, BEXAR County

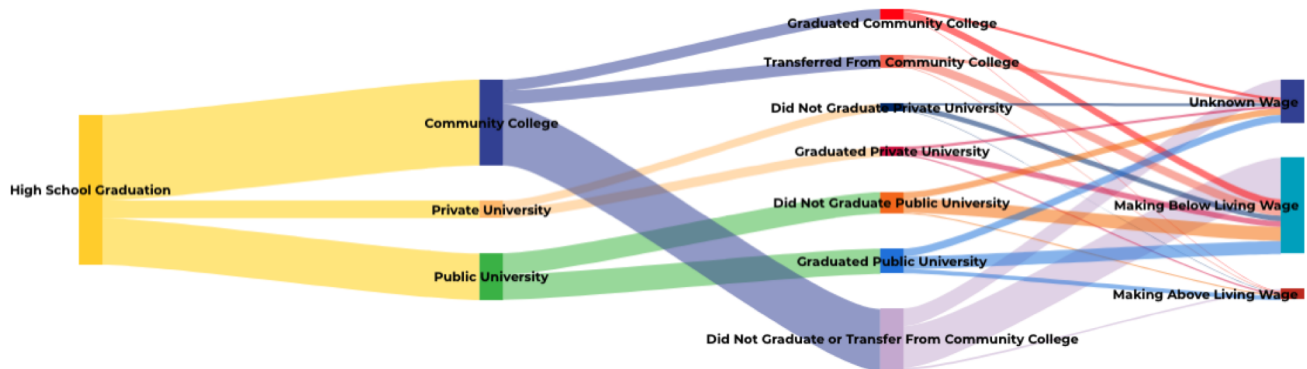


Source: TEA TAPR 2017-18 Advanced Data Download, Texas 2036 Data Lab:
<https://datalab.texas2036.org/tmvrce/tapr-post-secondary-outcomes-texas>



Visit www.texas2036.org/sanantonio to learn more.

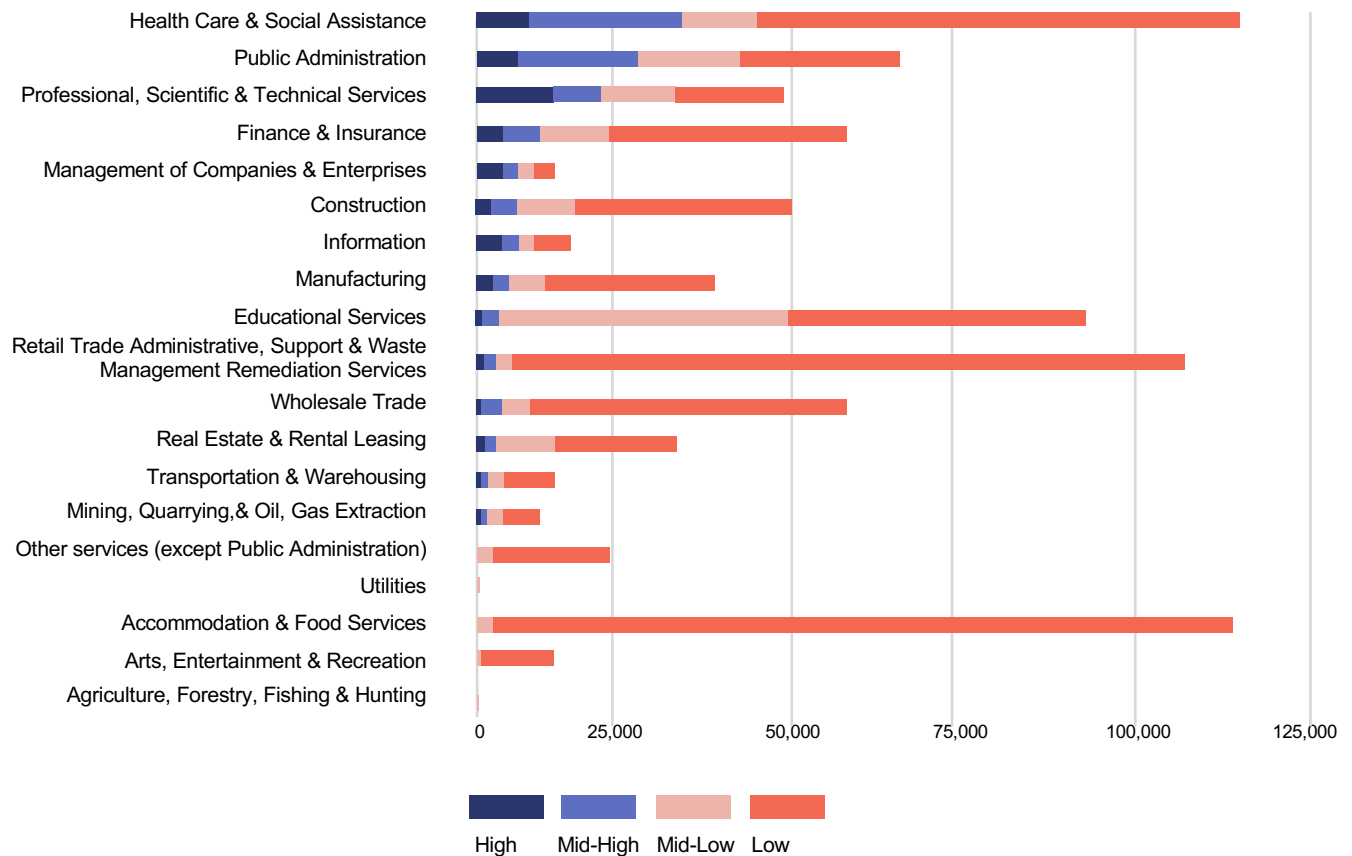
Very few people in San Antonio make a living wage within six years of high school graduation.



NOTE: Some paths may be masked to protect student privacy.

A majority of jobs in the San Antonio area are not offering competitive wages.

Share of Living Wage jobs by Industry



These are the jobs San Antonio students need to be ready to fill

Top 10 In-Demand, Living Wages Jobs in 2036

