Texas 2036 Job Description

Policy Analyst, Health and Human Services

About Texas 2036

Texas 2036 uses data, research, and leading expertise to enable Texans to make informed decisions to ensure our state continues to be the best place to live and do business through its bicentennial in 2036 and beyond. Texas 2036 is achieving this mission through the creation of a robust data platform, a long-term state policy strategic plan, and a statewide, non-partisan coalition of Texans advocating for meaningful policy change. We are a dynamic, rapidly evolving organization seeking energetic individuals passionate about creating a long-term vision for the future of Texas and developing data-driven, non-partisan policy solutions to solve the state's long-term challenges.

Job Description

The Health and Human Services Policy Analyst works to evaluate state health and human services policy and determine potential changes or recommendations that are likely to sustain Texas as the best place to live and work.

- Identifies, collects, and analyzes complex information and data to support data-driven policy analysis and synthesizes that information into concise, layman's terms for communication to wide audiences.
- Researches and conducts in-depth evaluations of state health and human services policy, including data and state law, rules, and operations to identify opportunities to develop, refine, and advance policy priorities.
- Writes recommendations, plans, reports, and other briefs on key topics in the health and human policy space to inform the public and advance policy.
- Works with key stakeholders, including policymakers, coalition partners, researchers, and advocates to engage critical partners and to develop and advance data-driven policy solutions.
- Continually monitors state policy activities and reports concisely on information relevant to policy priorities from a variety of sources, including pending legislation, media reports, reports from think tanks, academic research literature, and advocacy organizations.

Qualifications and Experience

The ideal candidate will have a combination of the following qualifications and experience:
- Five to seven years of related work experience, or an advanced degree in a health and human services or policy related field with three to five years related work experience.
- Working knowledge of Texas state policy contexts that affect health and human services.
- Strong research skills and ability to analyze and synthesize qualitative and quantitative data, identify trends or areas of concern, and investigate issues.
- Able to develop effective, workable policy solutions supported by data and evidence using appropriate state policy levers.
- Self-motivated and able to independently and effectively identify next steps and create needed

work products.

- Strong communication skills, including team, interpersonal, and public speaking skills. Able to build working relationships and conduct effective interviews to obtain needed information to inform policy.
- Able to write clearly and persuasively, and summarize complex information accurately and concisely.
- Able to work under pressure and manage multiple work assignments at once.
- Able to translate ideas within a broad scope and context into tactical next steps for implementation.

Compensation and Benefits

Compensation is commensurate with experience. Texas 2036 offers health insurance, a 401(k) matching program, and a flexible time off policy.

Location

All policy staff will be able to work in Texas 2036's Austin (preferred) or Dallas office or from home in any Texas city. Policy staff must be willing to travel regularly (up to 30%) to Texas 2036's office in Dallas or to other cities in Texas for meetings with Texas 2036 colleagues, consultants, stakeholders, and partners.

To Apply

Please email the following materials to Sarah Kirkle at sarah.kirkle@texas2036.org: (1) a letter of interest clearly stating how you match the expectations set out in this posting; (2) a resume; (3) a writing sample demonstrating ability to concisely summarize an issue, convey key points, and lay out supporting arguments.